



City of Santa Cruz
California
Human Resources
Salary Compensation Plans

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Deliver To: cruser

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly
761	ACCOUNTANT I		6,910 39.8654				8,907 51.3865					
701	ACCOUNTANT II		7,600 43.8488				9,797 56.5212					
101	ACCOUNTING ASSISTANT I			3,967 22.8865	4,165 24.0288	4,373 25.2288	4,592 26.4923	4,822 27.8192	5,063 29.2096	5,316 30.6692	5,582 32.2038	
102	ACCOUNTING ASSISTANT II			4,243 24.4788	4,455 25.7019	4,678 26.9885	4,912 28.3385	5,158 29.7577	5,416 31.2462	5,687 32.8096	5,971 34.4481	
344	ACCOUNTING SERVICES SUPERVISOR				6,335 36.5481	6,652 38.3769	6,985 40.2981	7,334 42.3115	7,701 44.4288	8,086 46.6500	8,490 48.9808	8,914 51.4269
291	ACCOUNTING TECHNICIAN			5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	7,102 40.9731	
105	ADMINISTRATIVE ASSISTANT I			3,778 21.7962	3,967 22.8865	4,165 24.0288	4,373 25.2288	4,592 26.4923	4,822 27.8192	5,063 29.2096	5,316 30.6692	
106	ADMINISTRATIVE ASSISTANT II			3,967 22.8865	4,165 24.0288	4,373 25.2288	4,592 26.4923	4,822 27.8192	5,063 29.2096	5,316 30.6692	5,582 32.2038	
107	ADMINISTRATIVE ASSISTANT III			4,681 27.0058	4,915 28.3558	5,161 29.7750	5,419 31.2635	5,690 32.8269	5,974 34.4654	6,273 36.1904	6,587 38.0019	
316	ADMINISTRATIVE SERVICES SUPERV				6,512 37.5692	6,838 39.4500	7,180 41.4231	7,539 43.4942	7,916 45.6692	8,312 47.9538	8,728 50.3538	9,164 52.8692
901	AQUATIC INSTRUCTOR/COACH		17,4346	18.3058	19.2231	20.1865	21.1962					
780	ARTS PROGRAMS MANAGER		7,103 40.9799				9,156 52.8231					
898	ASSISTANT CITY ATTORNEY	11,161										
801	ASSISTANT CITY MANAGER	17,848 102.9689				23,006 132.7269						



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704	ASSISTANT DIRECTOR OF FINANCE		12,346 71.2270				15,914 91.8115					
833	ASSISTANT DIRECTOR OF IT		13,525 78.0301				17,434 100.5808					
108	ASSISTANT ENGINEER I			6,672 38.4923	7,006 40.4192	7,356 42.4385	7,724 44.5615	8,110 46.7885	8,516 49.1308	8,942 51.5885	9,389 54.1673	
109	ASSISTANT ENGINEER II			7,168 41.3538	7,526 43.4192	7,902 45.5885	8,297 47.8673	8,712 50.2615	9,148 52.7769	9,605 55.4135	10,085 58.1827	
301	ASSISTANT GOLF COURSE SUPT				5,949 34.3212	6,246 36.0346	6,558 37.8346	6,886 39.7269	7,230 41.7115	7,592 43.8000	7,972 45.9923	8,371 48.2942
297	ASSISTANT PLANS EXAMINER			7,362 42.4731	7,730 44.5962	8,117 46.8288	8,523 49.1712	8,949 51.6288	9,396 54.2077	9,866 56.9192	10,359 59.7635	
777	ASSOCIATE PLANNER I		7,870 45.4064				10,145 58.5288					
778	ASSOCIATE PLANNER II		8,659 49.9538				11,161 64.3904					
707	ASSOCIATE PROF ENGINEER		9,898 57.1060				12,759 73.6096					
773	ASST DIR PLAN AND COMM DEVELOP		12,908 74.4719				16,639 95.9942					
830	ASST DIRECTOR OF LIBRARIES		12,296 70.9360				15,849 91.4365					
710	ASST DIRECTOR OF PW/CITY ENG		13,404 77.3319				17,278 99.6808					
787	ASST TO THE CM		10,967 63.2691				14,136 81.5538					
902	BEACH CAPTAIN		27.0865	28.4423	29.8673	31.3615	32.9308					



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903	BEACH LIEUTENANT		26.6538	27.9865	29.3885	30.8596	32.4000					
904	BEACH LIFEGUARD I		22.1423	23.2500	24.4154	25.6385	26.9192					
905	BEACH LIFEGUARD II		24.3692	25.5865	26.8673	28.2115	29.6192					
115	BICYCLE/PEDESTRIAN COORDINATOR			5,841 33.6981	6,133 35.3827	6,440 37.1538	6,762 39.0115	7,100 40.9615	7,455 43.0096	7,828 45.1615	8,219 47.4173	
284	BOOKMOBILE LIB ASST			4,263 24.5942	4,476 25.8231	4,700 27.1154	4,935 28.4712	5,182 29.8962	5,441 31.3904	5,713 32.9596	5,999 34.6096	
231	BOX OFFICE REPRESENTATIVE			3,967 22.8865	4,165 24.0288	4,373 25.2288	4,592 26.4923	4,822 27.8192	5,063 29.2096	5,316 30.6692	5,582 32.2038	
116	BUILDING INSPECTOR			6,990 40.3269	7,340 42.3462	7,707 44.4635	8,092 46.6846	8,497 49.0212	8,922 51.4731	9,368 54.0462	9,836 56.7462	
117	BUILDING MAINTENANCE WORKER I			4,333 24.9981	4,550 26.2500	4,777 27.5596	5,016 28.9385	5,267 30.3865	5,530 31.9038	5,806 33.4962	6,096 35.1692	
118	BUILDING MAINTENANCE WORKER II			4,990 28.7885	5,240 30.2308	5,502 31.7423	5,777 33.3288	6,066 34.9962	6,369 36.7442	6,687 38.5788	7,021 40.5058	
834	BUSINESS LIAISON		9,178 52.9525				11,831 68.2558					
826	BUYER I		6,628 38.2407				8,544 49.2923					
827	BUYER II		6,958 40.1429				8,969 51.7442					
120	CHEMIST I			6,343 36.5942	6,660 38.4231	6,993 40.3442	7,343 42.3635	7,710 44.4808	8,096 46.7077	8,501 49.0442	8,926 51.4962	
121	CHEMIST II			6,661 38.4288	6,994 40.3500	7,344 42.3692	7,711 44.4865	8,097 46.7135	8,502 49.0500	8,927 51.5019	9,373 54.0750	



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711	CHIEF BUILDING OFFICIAL		12,908 74.4719				16,639 95.9942					
802	CHIEF OF FIRE DEPARTMENT	17,103 98.6705				21,827 125.9241						
803	CHIEF OF POLICE	17,103 98.6705				21,827 125.9241						
305	CHIEF RANGER				6,666 38.4577	6,999 40.3788	7,349 42.3981	7,716 44.5154	8,102 46.7423	8,507 49.0788	8,932 51.5308	9,379 54.1096
899	CITY ATTORNEY	23,006										
786	CITY CLERK ADMINISTRATOR		9,797 56.5197				12,628 72.8538					
805	CITY MANAGER	25,776 148.7077				28,354 163.5808						
717	CODE COMPLIANCE MANAGER		9,413 54.3086				12,134 70.0038					
127	CODE COMPLIANCE SPECIALIST			6,286 36.2654	6,600 38.0769	6,930 39.9808	7,276 41.9769	7,640 44.0769	8,022 46.2808	8,423 48.5942	8,844 51.0231	
372	CODE COMPLIANCE SUPERVISOR				7,404 42.7154	7,774 44.8500	8,163 47.0942	8,571 49.4481	9,000 51.9231	9,450 54.5192	9,922 57.2423	10,418 60.1038
758	COMMUNICATIONS MANAGER		12,296 70.9360				15,849 91.4365					
757	COMMUNITY RELATIONS SPECIALIST		9,178 52.9525				11,831 68.2558					
907	COMMUNITY SERVICE AIDE I		18.3692	19.2865	20.2500	21.2654						
908	COMMUNITY SERVICE AIDE II		20.4923	21.5192	22.5981	23.7288	24.9173					



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501	COMMUNITY SERVICE OFFICER	4,984 28.7538	5,233 30.1904	5,495 31.7019	5,770 33.2885	6,059 34.9558	6,362 36.7038	6,680 38.5385	7,014 40.4654	7,365 42.4904	7,733 44.6135	
131	CONSTRUCTION SPECIALIST			4,847 27.9635	5,089 29.3596	5,343 30.8250	5,610 32.3654	5,890 33.9808	6,185 35.6827	6,494 37.4654	6,819 39.3404	
909	COUNCIL ASSISTANT	12.0000					25.0038					
806	COUNCIL MEMBER	1,710.35										
132	COURIER/DRIVER			3,739 21.5712	3,926 22.6500	4,122 23.7808	4,328 24.9692	4,544 26.2154	4,771 27.5250	5,010 28.9038	5,261 30.3519	
835	CRIME ANALYST		7,368 42.5061				9,497 54.7904					
133	CUSTODIAN			3,666 21.1500	3,849 22.2058	4,041 23.3135	4,243 24.4788	4,455 25.7019	4,678 26.9885	4,912 28.3385	5,158 29.7577	
712	CUSTOMER SERVICE MGR		10,335 59.6258				13,322 76.8577					
846	DATA ANALYST I		6,991 40.3309				9,011 51.9865					
847	DATA ANALYST II		7,600 43.8488				9,797 56.5212					
764	DEPUTY BUILDING OFFICIAL		11,342 65.4346				14,619 84.3404					
713	DEPUTY CITY CLERK ADMIN		7,103 40.9799				9,156 52.8231					
818	DEPUTY CITY MANAGER I	15,594 89.9656				19,894 114.7719						
819	DEPUTY CITY MANAGER II	16,383 94.5149				20,903 120.5933						



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601	DEPUTY FIRE MARSHAL	9,101 52.5058	9,647 55.6558	10,226 58.9962	10,840 62.5385	11,490 66.2885	12,179 70.2635	12,910 74.4808	13,685 78.9519			
550	DEPUTY POLICE CHIEF	15,732 90.7620	16,502 95.2020	17,311 99.8700	18,160 104.7720	19,053 109.9200						
714	DEPUTY WATER DIR/ENGINEER MGR		12,908 74.4719				16,639 95.9942					
715	DEPUTY WATER DIR/OPER MGR		12,908 74.4719				16,639 95.9942					
776	DESALINATION PROGRAM COORD		10,290 59.3662				13,264 76.5231					
735	DEVELOPMENT MANAGER		11,054 63.7704				14,248 82.2000					
811	DIR OF PLNNG/COMM DEVELOPMENT	15,594 89.9656				19,894 114.7719						
807	DIRECTOR OF FINANCE	15,594 89.9656				19,894 114.7719						
810	DIRECTOR OF HR	15,594 89.9656				19,894 114.7719						
816	DIRECTOR OF IT	15,594 89.9656				19,894 114.7719						
808	DIRECTOR OF LIBRARIES	15,594 89.9656				19,894 114.7719						
809	DIRECTOR OF PARKS & RECREATION	15,594 89.9656				19,894 114.7719						
812	DIRECTOR OF PUBLIC WORKS	16,383 94.5149				20,903 120.5933						
813	DIRECTOR OF WATER DEPARTMENT	16,383 94.5149				20,903 120.5933						



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782	ECONOMIC DEVEL CORD I		7,618 43.9473				9,819 56.6481					
783	ECONOMIC DEVEL CORD II		7,997 46.1359				10,308 59.4692					
765	ECONOMIC DEVELOPMENT MANAGER		11,054 63.7704				14,248 82.2000					
716	ENGINEERING ASSOCIATE		8,913 51.4212				11,489 66.2827					
				5,973 34.4596	6,272 36.1846	6,586 37.9962	6,915 39.8942	7,261 41.8904	7,624 43.9846	8,005 46.1827	8,405 48.4904	
135	ENGINEERING TECHNICIAN			5,841 33.6981	6,133 35.3827	6,440 37.1538	6,762 39.0115	7,100 40.9615	7,455 43.0096	7,828 45.1615	8,219 47.4173	
141	ENVIRON PROGRAMS ANALYST I			6,256 36.0923	6,569 37.8981	6,897 39.7904	7,242 41.7808	7,604 43.8692	7,984 46.0615	8,383 48.3635	8,802 50.7808	
136	ENVIRON PROGRAMS ANALYST II			6,460 37.2692	6,783 39.1327	7,122 41.0885	7,478 43.1423	7,852 45.3000	8,245 47.5673	8,657 49.9442	9,090 52.4423	
143	ENVIRONMENTAL COMPLIANCE INSP			6,854 39.5423	7,197 41.5212	7,557 43.5981	7,935 45.7788	8,332 48.0692	8,749 50.4750	9,186 52.9962	9,645 55.6442	
255	ENVIRONMENTAL MICROBIO I			7,197 41.5212	7,557 43.5981	7,935 45.7788	8,332 48.0692	8,749 50.4750	9,186 52.9962	9,645 55.6442	10,127 58.4250	
256	ENVIRONMENTAL MICROBIO II			7,914 45.6577	8,310 47.9423	8,726 50.3423	9,162 52.8577	9,620 55.5000	10,101 58.2750	10,606 61.1885	11,136 64.2462	
257	ENVIRONMENTAL MICROBIO III			4,813 27.7673	5,054 29.1577	5,307 30.6173	5,572 32.1462	5,851 33.7558	6,144 35.4462	6,451 37.2173	6,774 39.0808	
137	EQUIPMENT MECHANIC I			5,390 31.0962	5,660 32.6538	5,943 34.2865	6,240 36.0000	6,552 37.8000	6,880 39.6923	7,224 41.6769	7,585 43.7596	
138	EQUIPMENT MECHANIC II			4,387 25.3096	4,606 26.5731	4,836 27.9000	5,078 29.2962	5,332 30.7615	5,599 32.3019	5,879 33.9173	6,173 35.6135	
139	EQUIPMENT SERVICE WORKER											



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				5,653	5,936	6,233	6,545	6,872	7,216	7,577	7,956	
286	EXECUTIVE ASSIST TO CM			32.6135	34.2462	35.9596	37.7596	39.6462	41.6308	43.7135	45.9000	
				6,093	6,398	6,718	7,054	7,407	7,777	8,166	8,574	
280	FAC MAINT/ENERGY PROJ COORD			35.1519	36.9115	38.7577	40.6962	42.7327	44.8673	47.1115	49.4654	
					7,102	7,457	7,830	8,221	8,632	9,064	9,517	9,993
350	FACILITIES MAINT SUPERVISOR				40.9731	43.0212	45.1731	47.4288	49.8000	52.2923	54.9058	57.6519
				3,619	3,800	3,990	4,190	4,399	4,619	4,850	5,092	
140	FACILITY ATTENDANT			20.8788	21.9231	23.0192	24.1731	25.3788	26.6481	27.9808	29.3769	
					7,495	7,870	8,264	8,677	9,111	9,567	10,045	10,547
308	FIELD SUPERVISOR				43.2404	45.4038	47.6769	50.0596	52.5635	55.1942	57.9519	60.8481
775	FINANCE MANAGER		10,100				13,019					
			58.2697				75.1096					
652	FIRE BATT CHIEF-40 HR	13,779	14,606	15,482	16,411	17,396	18,440					
		79.4942	84.2654	89.3192	94.6788	100.3615	106.3846					
651	FIRE BATTALION CHIEF	13,779	14,606	15,482	16,411	17,396	18,440					
		56.7816	60.1896	63.7995	67.6277	71.6868	75.9890					
602	FIRE CAPTAIN	9,101	9,647	10,226	10,840	11,490	12,179	12,910	13,685			
		37.5041	39.7541	42.1401	44.6703	47.3489	50.1882	53.2005	56.3942			
603	FIRE CAPTAIN-40 HR	9,101	9,647	10,226	10,840	11,490	12,179	12,910	13,685			
		52.5058	55.6558	58.9962	62.5385	66.2885	70.2635	74.4808	78.9519			
654	FIRE DIVISION CHIEF	14,945	15,842	16,792	17,799	18,867	19,999					
		86.2212	91.3962	96.8769	102.6865	108.8481	115.3788					
604	FIRE ENGINEER	7,954	8,431	8,937	9,473	10,041	10,643	11,282	11,959			
		32.7775	34.7431	36.8283	39.0371	41.3777	43.8585	46.4918	49.2816			
609	FIRE ENGINEER-40/HR	7,954	8,431	8,937	9,473	10,041	10,643	11,282	11,959			
		45.8885	48.6404	51.5596	54.6519	57.9288	61.4019	65.0885	68.9942			
605	FIRE PREVENTION INSPECTOR I	6,849	7,260	7,696	8,158	8,647	9,166	9,716	10,299			
		39.5135	41.8846	44.4000	47.0654	49.8865	52.8808	56.0538	59.4173			



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606	FIRE PREVENTION INSPECTOR II	7,412 42.7615	7,857 45.3288	8,328 48.0462	8,828 50.9308	9,358 53.9885	9,919 57.2250	10,514 60.6577	11,145 64.2981			
				5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	7,102 40.9731	
296	FIRE PREVENTION TECHNICIAN											
607	FIREFIGHTER	7,412 30.5440	7,857 32.3777	8,328 34.3187	8,828 36.3791	9,358 38.5632	9,919 40.8750	10,514 43.3269	11,145 45.9272			
608	FIREFIGHTER - 40/HR	7,412 42.7615	7,857 45.3288	8,328 48.0462	8,828 50.9308	9,358 53.9885	9,919 57.2250	10,514 60.6577	11,145 64.2981			
611	FIREFIGHTER-EMT	7,412 30.5440	7,857 32.3777	8,328 34.3187	8,828 36.3791	9,358 38.5632	9,919 40.8750	10,514 43.3269	11,145 45.9272			
					7,230 41.7115	7,591 43.7942	7,971 45.9865	8,370 48.2885	8,788 50.7000	9,227 53.2327	9,688 55.8923	10,172 58.6846
309	GARAGE SERVICE SUPERVISOR											
857	GIS ANALYST III		8,689 50.1283				11,200 64.6154					
850	GIS MANAGER		12,051 69.5262				15,534 89.6192					
719	GOLF COURSE SUPERINTENDENT		9,074 52.3527				11,697 67.4827					
				6,570 37.9038	6,898 39.7962	7,243 41.7865	7,605 43.8750	7,985 46.0673	8,384 48.3692	8,803 50.7865	9,243 53.3250	
237	GREEN BLDG ENVIRO SPECIALIST			4,333 24.9981	4,550 26.2500	4,777 27.5596	5,016 28.9385	5,267 30.3865	5,530 31.9038	5,806 33.4962	6,096 35.1692	
122	HOMELESSNESS RESPONSE FIELD WK											
838	HOMELESSNESS RESPONSE MANAGER		10,967 63.2691				14,136 81.5538					
840	HOMELESSNESS RESPONSE SPEC I		6,381 36.8130				8,225 47.4519					
841	HOMELESSNESS RESPONSE SPEC II		6,861 39.5835				8,844 51.0231					



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709	HOMELESSNESS SERVICES COORD		8,290 47.8278				10,686 61.6500					
836	HOUSING & COMM DEVELP MANAGER		12,182 70.2826				15,703 90.5942					
142	HOUSING PROGRAMS SPECIALIST			6,187 35.6942	6,496 37.4769	6,821 39.3519	7,162 41.3192	7,520 43.3846	7,896 45.5538	8,291 47.8327	8,706 50.2269	
720	HUMAN RESOURCES ANALYST I		7,126 41.1097				9,185 52.9904					
721	HUMAN RESOURCES ANALYST II		7,623 43.9786				9,826 56.6885					
855	HUMAN RESOURCES MANAGER		10,100 58.2697				13,019 75.1096					
169	HUMAN RESOURCES TECHNICIAN			5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	7,102 40.9731	
232	INFORMATION TEC SPECIALIST III			6,840 39.4615	7,182 41.4346	7,541 43.5058	7,918 45.6808	8,314 47.9654	8,730 50.3654	9,167 52.8865	9,625 55.5288	
144	INFORMATION TECH SPECIALIST I			5,530 31.9038	5,806 33.4962	6,096 35.1692	6,401 36.9288	6,721 38.7750	7,057 40.7135	7,410 42.7500	7,780 44.8846	
145	INFORMATION TECH SPECIALIST II			6,094 35.1577	6,399 36.9173	6,719 38.7635	7,055 40.7019	7,408 42.7385	7,778 44.8731	8,167 47.1173	8,575 49.4712	
837	IT BUS. SYSTEMS ANALYST III		8,689 50.1283				11,200 64.6154					
828	IT BUSINESS SYSTEMS ANALYST I		6,991 40.3309				9,011 51.9865					
829	IT BUSINESS SYSTEMS ANALYST II		7,809 45.0528				10,066 58.0731					
832	IT MANAGER		12,051 69.5262				15,534 89.6192					



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705	IT PROGRAMMER ANALYST I		7,599 43.8399				9,795 56.5096					
706	IT PROGRAMMER ANALYST II		8,489 48.9736				10,942 63.1269					
766	IT PROJECT MGR/TRAIN COORD		10,641 61.3893				13,716 79.1308					
215	LABORATORY TECHNICIAN			5,330 30.7500	5,596 32.2846	5,876 33.9000	6,170 35.5962	6,478 37.3731	6,802 39.2423	7,142 41.2038	7,499 43.2635	
146	LANDFILL GATE ATTENDANT			3,619 20.8788	3,800 21.9231	3,990 23.0192	4,190 24.1731	4,399 25.3788	4,619 26.6481	4,850 27.9808	5,092 29.3769	
312	LEAD EQUIPMENT MECHANIC				6,295 36.3173	6,610 38.1346	6,940 40.0385	7,287 42.0404	7,651 44.1404	8,034 46.3500	8,436 48.6692	8,858 51.1038
742	LIBRARIAN I		5,923 34.1723				7,635 44.0481					
750	LIBRARIAN II		6,213 35.8417				8,008 46.2000					
831	LIBRARIAN III		8,488 48.9691				10,941 63.1212					
925	LIBRARY AIDE		17.4346	18.3058	19.2231	20.1865	21.1962					
282	LIBRARY ASSISTANT I			3,844 22.1769	4,036 23.2846	4,238 24.4500	4,450 25.6731	4,673 26.9596	4,907 28.3096	5,152 29.7231	5,410 31.2115	
283	LIBRARY ASSISTANT II			4,263 24.5942	4,476 25.8231	4,700 27.1154	4,935 28.4712	5,182 29.8962	5,441 31.3904	5,713 32.9596	5,999 34.6096	
363	LIBRARY ASSISTANT III				4,858 28.0269	5,101 29.4288	5,356 30.9000	5,624 32.4462	5,905 34.0673	6,200 35.7692	6,510 37.5577	6,836 39.4385
364	LIBRARY ASSISTANT IV				5,454 31.4654	5,727 33.0404	6,013 34.6904	6,314 36.4269	6,630 38.2500	6,962 40.1654	7,310 42.1731	7,675 44.2788



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				4,808	5,048	5,300	5,565	5,843	6,135	6,442	6,764	
285	LIBRARY INFORMATION SPECIALIST			27.7385	29.1231	30.5769	32.1058	33.7096	35.3942	37.1654	39.0231	
740	LIBRARY SPECIALIST		5,640 32.5386				7,270 41.9423					
				4,926	5,172	5,431	5,703	5,988	6,287	6,601	6,931	
153	LIGHT EQUIPMENT MECHANIC			28.4192	29.8385	31.3327	32.9019	34.5462	36.2712	38.0827	39.9865	
					5,617	5,898	6,193	6,503	6,828	7,169	7,527	7,903
374	LT-ASSISTANT URBAN FORESTER				32.4058	34.0269	35.7288	37.5173	39.3923	41.3596	43.4250	45.5942
911	MAINTENANCE WORKER AIDE I		17.4346	18.3058	19.2231	20.1865	21.1962					
913	MAINTENANCE WORKER AIDE II		20.0538	21.0577	22.1077	23.2154	24.3750					
702	MANAGEMENT ANALYST		7,368 42.5061				9,497 54.7904					
912	MANAGEMENT ASSISTANT	12.0000		25.0385								
977	MANAGEMENT PROF & TECH ASST	20.0000					100.0000					
610	MARINE SAFETY OFFICER 40/HR	5,223 30.1327	5,536 31.9385	5,868 33.8538	6,220 35.8846	6,593 38.0365	6,989 40.3212	7,408 42.7385	7,852 45.3000			
814	MAYOR	3,420.68										
726	NETWORK & SYSTEMS ADMIN		10,641 61.3893				13,716 79.1308					
914	OFFICE ASSISTANT		17.4346	18.3058	19.2231	20.1865	21.1962					
				3,619	3,800	3,990	4,190	4,399	4,619	4,850	5,092	
162	PARKING ATTENDANT			20.8788	21.9231	23.0192	24.1731	25.3788	26.6481	27.9808	29.3769	



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164	PARKING CONTROL MAINT WKR			4,610 26.5962	4,840 27.9231	5,082 29.3192	5,336 30.7846	5,603 32.3250	5,883 33.9404	6,177 35.6365	6,486 37.4192	
163	PARKING ENFORCEMENT OFFICER			4,610 26.5962	4,840 27.9231	5,082 29.3192	5,336 30.7846	5,603 32.3250	5,883 33.9404	6,177 35.6365	6,486 37.4192	
227	PARKING FACILITY MAINT ASST			4,000 23.0769	4,200 24.2308	4,410 25.4423	4,630 26.7115	4,861 28.0442	5,104 29.4462	5,359 30.9173	5,627 32.4635	
165	PARKING OFFICE REPRESENTATIVE			4,610 26.5962	4,840 27.9231	5,082 29.3192	5,336 30.7846	5,603 32.3250	5,883 33.9404	6,177 35.6365	6,486 37.4192	
320	PARKING OFFICE SUPERVISOR				6,048 34.8923	6,350 36.6346	6,667 38.4635	7,000 40.3846	7,350 42.4038	7,717 44.5212	8,103 46.7481	8,508 49.0846
727	PARKING PROGRAM MANAGER		10,235 59.0485				13,193 76.1135					
348	PARKING SERVICES SUPERVISOR				6,191 35.7173	6,501 37.5058	6,826 39.3808	7,167 41.3481	7,525 43.4135	7,901 45.5827	8,296 47.8615	8,711 50.2558
321	PARKS FIELD CREW LEADER				5,617 32.4058	5,898 34.0269	6,193 35.7288	6,503 37.5173	6,828 39.3923	7,169 41.3596	7,527 43.4250	7,903 45.5942
167	PARKS MAINTENANCE WORKER			4,333 24.9981	4,550 26.2500	4,777 27.5596	5,016 28.9385	5,267 30.3865	5,530 31.9038	5,806 33.4962	6,096 35.1692	
126	PAYROLL TECHNICIAN			5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	7,102 40.9731	
373	PD PROPERTY AND EVIDENCE SUP				6,715 38.7404	7,051 40.6788	7,404 42.7154	7,774 44.8500	8,163 47.0942	8,571 49.4481	9,000 51.9231	9,450 54.5192
288	PLANNING & COMM DEVEL TECH			5,148 29.7000	5,405 31.1827	5,675 32.7404	5,959 34.3788	6,257 36.0981	6,570 37.9038	6,899 39.8019	7,244 41.7923	
170	PLANT MAINTENANCE MECHANIC I			5,650 32.5962	5,932 34.2231	6,229 35.9365	6,540 37.7308	6,867 39.6173	7,210 41.5962	7,570 43.6731	7,948 45.8538	
171	PLANT MAINTENANCE MECHANIC II			6,451 37.2173	6,774 39.0808	7,113 41.0365	7,469 43.0904	7,842 45.2423	8,234 47.5038	8,646 49.8808	9,078 52.3731	



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				4,510	4,735	4,972	5,221	5,482	5,756	6,044	6,346	
175	PO PROPERTY & EVIDENCE SPECIAL			26.0192	27.3173	28.6846	30.1212	31.6269	33.2077	34.8692	36.6115	
718	POLICE DIGITAL FORENSIC ANALYS		7,753 44.7261				9,993 57.6519					
552	POLICE LIEUTENANT	15,357 88.5981	16,125 93.0288	16,931 97.6788								
504	POLICE OFFICER			8,248 47.5846	8,660 49.9615	9,093 52.4596	9,548 55.0846	10,025 57.8365	10,526 60.7269	11,052 63.7615	11,605 66.9519	
503	POLICE OFFICER TRAINEE	6,952 40.1077										
728	POLICE RECORDS MANAGER		9,074 52.3527				11,697 67.4827					
322	POLICE RECORDS SUPERVISOR				6,335 36.5481	6,652 38.3769	6,985 40.2981	7,334 42.3115	7,701 44.4288	8,086 46.6500	8,490 48.9808	8,914 51.4269
176	POLICE RECORDS TECHNICIAN			4,314 24.8885	4,530 26.1346	4,757 27.4442	4,995 28.8173	5,245 30.2596	5,507 31.7712	5,782 33.3577	6,071 35.0250	
505	POLICE SERGEANT			10,051 57.9865	10,554 60.8885	11,082 63.9346	11,636 67.1308	12,218 70.4885	12,829 74.0135	13,470 77.7115	14,143 81.5942	
915	POOL LIFEGUARD		17.4346	18.3058	19.2231	20.1865	21.1962					
916	POOL MANAGER		17.4346	18.3058	19.2231	20.1865	21.1962					
730	PRINCIPAL HR ANALYST		9,178 52.9525				11,831 68.2558					
729	PRINCIPAL MGMT ANALYST		9,178 52.9525				11,831 68.2558					
731	PRINCIPAL PLANNER		10,853 62.6156				13,990 80.7115					



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917	PROFESSIONAL & TECH ASSIST	17.4346		46.9369								
848	PROGRAM ANALYST I		5,841 33.6981				8,219 47.4173					
849	PROGRAM ANALYST II		6,256 36.0923				8,802 50.7808					
851	PROJECT MANAGER I		7,368 42.5061				9,497 54.7904					
852	PROJECT MANAGER II		9,178 52.9525				11,831 68.2558					
770	PROPERTY MANAGER		7,839 45.2274				10,105 58.2981					
759	PUBLIC WORKS OPER SUPT		8,761 50.5445				11,293 65.1519					
732	PUBLIC WORKS OPERATIONS MGR		10,203 58.8650				13,152 75.8769					
281	PURCHASING ASSISTANT			4,243 24.4788	4,455 25.7019	4,678 26.9885	4,912 28.3385	5,158 29.7577	5,416 31.2462	5,687 32.8096	5,971 34.4481	
733	PURCHASING MANAGER		10,100 58.2697				13,019 75.1096					
359	QA/QC LABORATORY CHEMIST				7,641 44.0827	8,023 46.2865	8,424 48.6000	8,845 51.0288	9,287 53.5788	9,751 56.2558	10,239 59.0712	10,751 62.0250
238	RANGER ASSISTANT			3,746 21.6115	3,933 22.6904	4,130 23.8269	4,336 25.0154	4,553 26.2673	4,781 27.5827	5,020 28.9615	5,271 30.4096	
294	RANGER I			4,563 26.3250	4,791 27.6404	5,031 29.0250	5,283 30.4788	5,547 32.0019	5,824 33.6000	6,115 35.2788	6,421 37.0442	
179	RANGER II			4,924 28.4077	5,170 29.8269	5,428 31.3154	5,699 32.8788	5,984 34.5231	6,283 36.2481	6,597 38.0596	6,927 39.9635	



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918	RANGER TRAINEE		19.4423	20.4173	21.4385	22.5115	23.6365					
				4,758	4,996	5,246	5,508	5,783	6,072	6,376	6,695	
223	RECORDS COORDINATOR			27.4500	28.8231	30.2654	31.7769	33.3635	35.0308	36.7846	38.6250	
919	RECREATION AREA AIDE		17.4346	18.3058	19.2231	20.1865	21.1962					
				4,896	5,141	5,398	5,668	5,951	6,249	6,561	6,889	
180	RECREATION COORDINATOR			28.2462	29.6596	31.1423	32.7000	34.3327	36.0519	37.8519	39.7442	
920	RECREATION I		17.4346	18.3058	19.2231	20.1865						
921	RECREATION II		19.1827	20.1404	21.1500	22.2058	23.3135					
922	RECREATION III		21.0923	22.1481	23.2558	24.4212	25.6442					
923	RECREATION IV		23.2038	24.3635	25.5808	26.8615	28.2058					
				4,201	4,411	4,632	4,864	5,107	5,362	5,630	5,911	
197	RECREATION SPECIALIST			24.2365	25.4481	26.7231	28.0615	29.4635	30.9346	32.4808	34.1019	
734	RECREATION SUPERINTENDENT		10,203 58.8650				13,152 75.8769					
					7,001	7,351	7,719	8,105	8,510	8,936	9,383	9,852
323	RECREATION SUPERVISOR				40.3904	42.4096	44.5327	46.7596	49.0962	51.5538	54.1327	56.8385
924	RECREATION V		25.5288	26.8038	28.1423	29.5500	31.0269					
				5,390	5,660	5,943	6,240	6,552	6,880	7,224	7,585	
181	RECYCLE CENTER MAINT MECHANIC			31.0962	32.6538	34.2865	36.0000	37.8000	39.6923	41.6769	43.7596	
815	REDEVELOPMENT DIRECTOR	15,594 89.9656				19,894 114.7719						



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182	RESOURCE RECOVERY EQUIP OPERAT			5,017 28.9442	5,268 30.3923	5,531 31.9096	5,808 33.5077	6,098 35.1808	6,403 36.9404	6,723 38.7865	7,059 40.7250	
349	RESOURCE RECOVERY SUPERVISOR				6,241 36.0058	6,553 37.8058	6,881 39.6981	7,225 41.6827	7,586 43.7654	7,965 45.9519	8,363 48.2481	8,781 50.6596
218	RESOURCE RECOVERY WORKER I			4,069 23.4750	4,272 24.6462	4,486 25.8808	4,710 27.1731	4,946 28.5346	5,193 29.9596	5,453 31.4596	5,726 33.0346	
219	RESOURCE RECOVERY WORKER II			4,270 24.6346	4,484 25.8692	4,708 27.1615	4,943 28.5173	5,190 29.9423	5,450 31.4423	5,722 33.0115	6,008 34.6615	
279	REVENUE COLLECTIONS SPECIALIST			6,098 35.1808	6,403 36.9404	6,723 38.7865	7,059 40.7250	7,412 42.7615	7,783 44.9019	8,172 47.1462	8,581 49.5058	
703	RISK AND SAFETY MANAGER		10,100 58.2697				13,019 75.1096					
128	RISK MANAGEMENT TECHNICIAN			5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	6,764 39.0231	7,102 40.9731	
843	SAFETY OFFICER		9,178 52.9525				11,831 68.2558					
797	SCADA SYSTEM NETWORK ADMINISTR		10,641 61.3893				13,716 79.1308					
762	SENIOR ACCOUNTANT		8,761 50.5445				11,293 65.1519					
184	SENIOR BUILDING INSPECTOR			7,655 44.1635	8,038 46.3731	8,440 48.6923	8,862 51.1269	9,305 53.6827	9,770 56.3654	10,259 59.1865	10,772 62.1462	
345	SENIOR ELECTRICIAN				8,667 50.0019	9,100 52.5000	9,555 55.1250	10,033 57.8827	10,535 60.7788	11,062 63.8192	11,615 67.0096	12,196 70.3615
264	SENIOR PARKING SERVICES WORKER			4,926 28.4192	5,172 29.8385	5,431 31.3327	5,703 32.9019	5,988 34.5462	6,287 36.2712	6,601 38.0827	6,931 39.9865	
741	SENIOR PLANNER		9,853 56.8464				12,701 73.2750					



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				8,099	8,504	8,929	9,375	9,844	10,336	10,853	11,396	
277	SENIOR PLANS EXAMINER			46.7250	49.0615	51.5135	54.0865	56.7923	59.6308	62.6135	65.7462	
				4,649	4,881	5,125	5,381	5,650	5,933	6,230	6,542	
292	SENIOR POLICE RECORDS TECH			26.8212	28.1596	29.5673	31.0442	32.5962	34.2288	35.9423	37.7423	
708	SENIOR PROFESSIONAL ENGINEER		11,237 64.8311				14,485 83.5673					
853	SENIOR PROJECT MANAGER		11,005 63.4929				14,186 81.8423					
				5,370	5,639	5,921	6,217	6,528	6,854	7,197	7,557	
293	SENIOR RANGER			30.9808	32.5327	34.1596	35.8673	37.6615	39.5423	41.5212	43.5981	
					8,671	9,105	9,560	10,038	10,540	11,067	11,620	12,201
366	SENIOR WW PLANT OPER IV				50.0250	52.5288	55.1538	57.9115	60.8077	63.8481	67.0385	70.3904
					5,617	5,898	6,193	6,503	6,828	7,169	7,527	7,903
330	SERVICE FIELD CREW LEADER				32.4058	34.0269	35.7288	37.5173	39.3923	41.3596	43.4250	45.5942
				4,000	4,200	4,410	4,630	4,861	5,104	5,359	5,627	
189	SERVICE MAINTENANCE TRAINEE			23.0769	24.2308	25.4423	26.7115	28.0442	29.4462	30.9173	32.4635	
				4,333	4,550	4,777	5,016	5,267	5,530	5,807	6,097	
190	SERVICE MAINTENANCE WORKER			24.9981	26.2500	27.5596	28.9385	30.3865	31.9038	33.5019	35.1750	
				4,956	5,204	5,464	5,737	6,024	6,325	6,641	6,973	
191	SOLID WASTE WORKER			28.5923	30.0231	31.5231	33.0981	34.7538	36.4904	38.3135	40.2288	
				6,493	6,818	7,159	7,517	7,893	8,288	8,702	9,137	
287	SPECIAL EVENTS COORDINATOR			37.4596	39.3346	41.3019	43.3673	45.5365	47.8154	50.2038	52.7135	
					7,293	7,658	8,041	8,443	8,865	9,308	9,773	10,262
360	SR ENVIR COMPLIANCE INSPECTOR				42.0750	44.1808	46.3904	48.7096	51.1442	53.7000	56.3827	59.2038
				4,714	4,950	5,198	5,458	5,731	6,018	6,319	6,635	
123	SR HOMELESSNESS RESPONSE FLDWK			27.1962	28.5577	29.9885	31.4885	33.0635	34.7192	36.4558	38.2788	
				4,714	4,950	5,198	5,458	5,731	6,018	6,319	6,635	
186	SR PARKS MAINTENANCE WKR			27.1962	28.5577	29.9885	31.4885	33.0635	34.7192	36.4558	38.2788	



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		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly
				4,863	5,106	5,361	5,629	5,910	6,206	6,516	6,842	
299	SR POLICE PROPERTY & EVID. SP			28.0558	29.4577	30.9288	32.4750	34.0962	35.8038	37.5923	39.4731	
				4,649	4,881	5,125	5,381	5,650	5,933	6,230	6,542	
220	SR RESOURCE RECOVERY WKR			26.8212	28.1596	29.5673	31.0442	32.5962	34.2288	35.9423	37.7423	
				4,714	4,950	5,198	5,458	5,731	6,018	6,319	6,635	
187	SR SERVICE MAINTENANCE WKR			27.1962	28.5577	29.9885	31.4885	33.0635	34.7192	36.4558	38.2788	
				6,474	6,798	7,138	7,495	7,870	8,264	8,677	9,111	
243	SR WATER DISTRIBUTION OPERATOR			37.3500	39.2192	41.1808	43.2404	45.4038	47.6769	50.0596	52.5635	
				6,474	6,798	7,138	7,495	7,870	8,264	8,677	9,111	
205	SR WW COLLECTION MAINT TECH			37.3500	39.2192	41.1808	43.2404	45.4038	47.6769	50.0596	52.5635	
					8,210	8,621	9,052	9,505	9,980	10,479	11,003	11,553
329	SR WW PLANT OPER III				47.3654	49.7365	52.2231	54.8365	57.5769	60.4558	63.4788	66.6519
743	SUPERINTENDENT OF PARKS		10,203				13,152					
			58.8650				75.8769					
					8,533	8,960	9,408	9,878	10,372	10,891	11,436	12,008
367	SUPERVISING BUILDING INSPECTOR				49.2288	51.6923	54.2769	56.9885	59.8385	62.8327	65.9769	69.2769
					8,951	9,399	9,869	10,362	10,880	11,424	11,995	12,595
362	SUPERVISING PLANS EXAMINER				51.6404	54.2250	56.9365	59.7808	62.7692	65.9077	69.2019	72.6635
771	SUPT OF PARKING SERVICES		7,618				9,819					
			43.9473				56.6481					
744	SUPT OF R R COLLECT-SWEEPING		9,091				11,718					
			52.4467				67.6038					
745	SUPT OF R R PROCESS - DISPOSAL		9,091				11,718					
			52.4467				67.6038					
754	SUPT OF WATER DISTRIBUTION		11,622				14,981					
			67.0511				86.4288					
747	SUPT OF WATER TREATMENT & PROD		11,622				14,981					
			67.0511				86.4288					



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738	SUSTAIN & RESILIENCY OFFICER		11,240 64.8490				14,489 83.5904					
196	TRAFFIC SIGNAL WORKER			4,579 26.4173	4,808 27.7385	5,048 29.1231	5,300 30.5769	5,565 32.1058	5,843 33.7096	6,135 35.3942	6,442 37.1654	
749	TRANSPORTATION MANAGER		12,908 74.4719				16,639 95.9942					
198	TRANSPORTATION COORDINATOR			6,566 37.8808	6,894 39.7731	7,239 41.7635	7,601 43.8519	7,981 46.0442	8,380 48.3462	8,799 50.7635	9,239 53.3019	
722	TRANSPORTATION PLANNER I		8,701 50.1999				11,216 64.7077					
723	TRANSPORTATION PLANNER II		10,100 58.2697				13,019 75.1096					
751	URBAN FORESTER		8,282 47.7830				10,676 61.5923					
845	UTILITIES SERVICES MANAGER		11,622 67.0511				14,981 86.4288					
271	UTILITY ACCOUNT SPECIALIST			5,461 31.5058	5,734 33.0808	6,021 34.7365	6,322 36.4731	6,638 38.2962	6,970 40.2115	7,318 42.2192	7,684 44.3308	
295	UTILITY MAINT TECH TRAINEE			5,390 31.0962	5,659 32.6481	5,942 34.2808	6,239 35.9942	6,551 37.7942	6,879 39.6865	7,223 41.6741	7,584 43.7538	
260	UTILITY MAINT TECHNICIAN			5,736 33.0923	6,023 34.7481	6,324 36.4846	6,640 38.3077	6,972 40.2231	7,321 42.2365	7,687 44.3481	8,071 46.5635	
274	UTILITY SER FIELD TECH I			4,744 27.3692	4,981 28.7365	5,230 30.1731	5,491 31.6788	5,766 33.2654	6,054 34.9269	6,357 36.6750	6,675 38.5096	
275	UTILITY SER FIELD TECH II			4,984 28.7538	5,233 30.1904	5,495 31.7019	5,770 33.2885	6,058 34.9500	6,361 36.6981	6,679 38.5327	7,013 40.4596	
272	UTILITY SERVICE REP I			4,744 27.3692	4,981 28.7365	5,230 30.1731	5,491 31.6788	5,766 33.2654	6,054 34.9269	6,357 36.6750	6,675 38.5096	



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273	UTILITY SERVICE REP II			4,984 28.7538	5,233 30.1904	5,495 31.7019	5,770 33.2885	6,058 34.9500	6,361 36.6981	6,679 38.5327	7,013 40.4596	
333	UTILITY SUPERVISOR				6,933 39.9981	7,280 42.0000	7,644 44.1000	8,026 46.3038	8,427 48.6173	8,848 51.0462	9,290 53.5962	9,755 56.2788
506	VICTIM ADVOCATE	4,925 28.4135	5,171 29.8327	5,430 31.3269	5,702 32.8962	5,987 34.5404	6,286 36.2654	6,600 38.0769	6,930 39.9808	7,276 41.9769	7,640 44.0769	
289	VOLUNTEER COORDINATOR ASSIST			3,911 22.5635	4,107 23.6942	4,312 24.8769	4,528 26.1231	4,754 27.4269	4,992 28.8000	5,242 30.2423	5,504 31.7538	
225	WASTE REDUCTION ASSITANT			4,563 26.3250	4,791 27.6404	5,031 29.0250	5,283 30.4788	5,547 32.0019	5,824 33.6000	6,115 35.2788	6,421 37.0442	
746	WASTEWATER SYSTEMS MANAGER		12,908 74.4719				16,639 95.9942					
753	WATER CONSERVATION MANAGER		10,456 60.3240				13,478 77.7577					
208	WATER CONSERVATION REPRES.			4,960 28.6154	5,208 30.0462	5,468 31.5462	5,741 33.1212	6,028 34.7769	6,329 36.5135	6,645 38.3365	6,977 40.2519	
355	WATER DIST CREW LEADER III				7,410 42.7500	7,781 44.8904	8,170 47.1346	8,578 49.4885	9,007 51.9635	9,457 54.5596	9,930 57.2885	10,426 60.1500
356	WATER DIST CREW LEADER IV				7,810 45.0577	8,200 47.3077	8,610 49.6731	9,041 52.1596	9,493 54.7673	9,968 57.5077	10,466 60.3808	10,989 63.3981
244	WATER DISTRIBUTION OIT			4,697 27.0981	4,932 28.4538	5,179 29.8788	5,438 31.3731	5,710 32.9423	5,995 34.5865	6,295 36.3173	6,610 38.1346	
246	WATER DISTRIBUTION OPER III			6,018 34.7192	6,319 36.4558	6,635 38.2788	6,967 40.1942	7,315 42.2019	7,681 44.3135	8,065 46.5288	8,468 48.8538	
245	WATER DISTRIBUTION OPERATOR II			5,514 31.8115	5,790 33.4038	6,080 35.0769	6,384 36.8308	6,703 38.6712	7,038 40.6038	7,390 42.6346	7,759 44.7635	
352	WATER DISTRIBUTION SUP V				9,558 55.1423	10,036 57.9000	10,538 60.7962	11,065 63.8365	11,618 67.0269	12,199 70.3788	12,809 73.8981	13,449 77.5904



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					8,920	9,366	9,834	10,326	10,842	11,384	11,953	12,551
351	WATER DISTRIBUTION SUPERV IV				51.4615	54.0346	56.7346	59.5731	62.5500	65.6769	68.9596	72.4096
					9,024	9,475	9,949	10,446	10,968	11,516	12,092	12,697
370	WATER FAC MECH SUPERVISOR				52.0615	54.6635	57.3981	60.2654	63.2769	66.4385	69.7615	73.2519
				6,610	6,940	7,287	7,651	8,034	8,436	8,858	9,301	
258	WATER FAC MECHANICAL TECH II			38.1346	40.0385	42.0404	44.1404	46.3500	48.6692	51.1038	53.6596	
				7,135	7,492	7,867	8,260	8,673	9,107	9,562	10,040	
259	WATER FAC MECHANICAL TECH III			41.1635	43.2231	45.3865	47.6538	50.0365	52.5404	55.1654	57.9231	
					10,436	10,958	11,506	12,081	12,685	13,319	13,985	14,684
340	WATER FACILITIES FIELD SUPV				60.2077	63.2192	66.3808	69.6981	73.1827	76.8404	80.6827	84.7154
				4,632	4,864	5,107	5,362	5,630	5,912	6,208	6,518	
214	WATER METER SPECIALIST I			26.7231	28.0615	29.4635	30.9346	32.4808	34.1077	35.8154	37.6038	
				4,898	5,143	5,400	5,670	5,954	6,252	6,565	6,893	
276	WATER METER SPECIALIST II			28.2577	29.6712	31.1538	32.7115	34.3500	36.0692	37.8750	39.7673	
				5,306	5,571	5,850	6,143	6,450	6,772	7,111	7,467	
213	WATER METER SPECIALIST LEAD			30.6115	32.1404	33.7500	35.4404	37.2115	39.0692	41.0250	43.0788	
					6,944	7,291	7,656	8,039	8,441	8,863	9,306	9,771
339	WATER METER SUPERVISOR				40.0615	42.0635	44.1692	46.3788	48.6981	51.1327	53.6885	56.3712
				6,854	7,197	7,557	7,935	8,332	8,749	9,186	9,645	
251	WATER QUALITY CHEMIST I			39.5423	41.5212	43.5981	45.7788	48.0692	50.4750	52.9962	55.6442	
				7,197	7,557	7,935	8,332	8,749	9,186	9,645	10,127	
252	WATER QUALITY CHEMIST II			41.5212	43.5981	45.7788	48.0692	50.4750	52.9962	55.6442	58.4250	
				7,914	8,310	8,726	9,162	9,620	10,101	10,606	11,136	
253	WATER QUALITY CHEMIST III			45.6577	47.9423	50.3423	52.8577	55.5000	58.2750	61.1885	64.2462	
755	WATER QUALITY MANAGER		10,718 61.8324				13,815 79.7019					
				6,792	7,132	7,489	7,863	8,256	8,669	9,102	9,557	
298	WATER RESOURCES ANALYST			39.1846	41.1462	43.2058	45.3635	47.6308	50.0135	52.5115	55.1365	



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371	WATER RESOURCES SUPERVISOR				7,724 44.5615	8,110 46.7885	8,515 49.1250	8,941 51.5827	9,388 54.1615	9,857 56.8673	10,350 59.7115	10,868 62.7000
228	WATER SCADA ANALYST			7,396 42.6692	7,766 44.8038	8,154 47.0423	8,562 49.3962	8,990 51.8654	9,439 54.4558	9,911 57.1788	10,407 60.0404	
354	WATER TREAT SUP V				9,437 54.4442	9,909 57.1673	10,404 60.0231	10,924 63.0231	11,470 66.1731	12,043 69.4788	12,645 72.9519	13,277 76.5981
239	WATER TREATMENT OIT			5,540 31.9615	5,817 33.5596	6,108 35.2385	6,413 36.9981	6,734 38.8500	7,071 40.7942	7,425 42.8365	7,796 44.9769	
240	WATER TREATMENT OPERATOR II			6,147 35.4635	6,454 37.2346	6,777 39.0981	7,116 41.0538	7,472 43.1077	7,846 45.2654	8,238 47.5269	8,650 49.9038	
241	WATER TREATMENT OPERATOR III			7,230 41.7115	7,592 43.8000	7,972 45.9923	8,371 48.2942	8,790 50.7115	9,230 53.2500	9,692 55.9154	10,177 58.7135	
242	WATER TREATMENT OPERATOR IV			7,596 43.8231	7,976 46.0154	8,375 48.3173	8,794 50.7346	9,234 53.2731	9,696 55.9385	10,181 58.7365	10,690 61.6731	
353	WATER TREATMENT SUPV IV				8,987 51.8481	9,436 54.4385	9,908 57.1615	10,403 60.0173	10,923 63.0173	11,469 66.1673	12,042 69.4731	12,644 72.9462
779	WATERSHED COMPLIANCE MANAGER		10,718 61.8324				13,815 79.7019					
341	WHARF CONSTRUCTION CREW LDR				6,655 38.3942	6,988 40.3154	7,337 42.3288	7,704 44.4462	8,089 46.6673	8,493 48.9981	8,918 51.4500	9,364 54.0231
216	WHARF CONSTRUCTION WORKER			5,313 30.6519	5,579 32.1865	5,858 33.7962	6,151 35.4865	6,459 37.2635	6,782 39.1269	7,121 41.0827	7,477 43.1365	
343	WHARF SUPERVISOR				7,495 43.2404	7,870 45.4038	8,264 47.6769	8,677 50.0596	9,111 52.5635	9,567 55.1942	10,045 57.9519	10,547 60.8481
265	WTR FAC ELEC/INSTR TECH II			7,128 41.1231	7,484 43.1769	7,858 45.3346	8,251 47.6019	8,664 49.9846	9,097 52.4827	9,552 55.1077	10,030 57.8654	
266	WTR FAC ELEC/INSTR TECH III			7,900 45.5769	8,295 47.8558	8,710 50.2500	9,145 52.7596	9,602 55.3962	10,082 58.1654	10,586 61.0731	11,115 64.1250	



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346	WW COLLECTION FIELD CREW LDR				7,410 42.7500	7,781 44.8904	8,170 47.1346	8,578 49.4885	9,007 51.9635	9,457 54.5596	9,930 57.2885	10,426 60.1500
204	WW COLLECTION MAINT TECH I			5,514 31.8115	5,790 33.4038	6,080 35.0769	6,384 36.8308	6,703 38.6712	7,038 40.6038	7,390 42.6346	7,759 44.7635	
202	WW COLLECTION MAINT TECH II			6,018 34.7192	6,319 36.4558	6,635 38.2788	6,967 40.1942	7,315 42.2019	7,681 44.3135	8,065 46.5288	8,468 48.8538	
203	WW COLLECTION MAINT TRAINEE			4,481 25.8519	4,705 27.1442	4,940 28.5000	5,187 29.9250	5,446 31.4192	5,718 32.9885	6,004 34.6385	6,304 36.3692	
774	WW COLLECTION MANAGER		11,622 67.0511				14,981 86.4288					
261	WW COLLECTION MECH TECH II			5,789 33.3981	6,078 35.0654	6,382 36.8192	6,701 38.6596	7,036 40.5923	7,388 42.6231	7,757 44.7519	8,145 46.9904	
262	WW FAC ELEC/ INSTR TECH I			5,736 33.0923	6,023 34.7481	6,324 36.4846	6,640 38.3077	6,972 40.2231	7,321 42.2365	7,687 44.3481	8,071 46.5635	
358	WW FAC ELEC/INSTR SUPV				8,709 50.2442	9,144 52.7538	9,601 55.3904	10,081 58.1596	10,585 61.0673	11,114 64.1192	11,670 67.3269	12,254 70.6962
263	WW FAC ELEC/INSTR TECH II			7,128 41.1231	7,484 43.1769	7,858 45.3346	8,251 47.6019	8,664 49.9846	9,097 52.4827	9,552 55.1077	10,030 57.8654	
268	WW FAC INSTR TECH II			5,889 33.9750	6,183 35.6712	6,492 37.4538	6,817 39.3288	7,158 41.2962	7,516 43.3615	7,892 45.5308	8,287 47.8096	
254	WW FAC LEAD ELEC/INST TECH			7,610 43.9038	7,990 46.0962	8,390 48.4038	8,810 50.8269	9,250 53.3654	9,712 56.0308	10,198 58.8346	10,708 61.7769	
249	WW FAC LEAD MECH TECH			7,135 41.1635	7,492 43.2231	7,867 45.3865	8,260 47.6538	8,673 50.0365	9,107 52.5404	9,562 55.1654	10,040 57.9231	
247	WW FAC MECH TECH I			5,736 33.0923	6,023 34.7481	6,324 36.4846	6,640 38.3077	6,972 40.2231	7,321 42.2365	7,687 44.3481	8,071 46.5635	
248	WW FAC MECH TECH II			6,610 38.1346	6,940 40.0385	7,287 42.0404	7,651 44.1404	8,034 46.3500	8,436 48.6692	8,858 51.1038	9,301 53.6596	



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				5,022	5,273	5,537	5,814	6,105	6,410	6,730	7,067	
269	WW FACILITIES ELEC TECH I			28.9731	30.4212	31.9442	33.5423	35.2212	36.9808	38.8269	40.7712	
				5,889	6,183	6,492	6,817	7,158	7,516	7,892	8,287	
270	WW FACILITIES ELEC TECH II			33.9750	35.6712	37.4538	39.3288	41.2962	43.3615	45.5308	47.8096	
				5,022	5,273	5,537	5,814	6,105	6,410	6,730	7,067	
267	WW FACILITIES INSTR TECH I			28.9731	30.4212	31.9442	33.5423	35.2212	36.9808	38.8269	40.7712	
					9,476	9,950	10,447	10,969	11,517	12,093	12,698	13,333
357	WW FACILITIES MECH SUP				54.6692	57.4038	60.2712	63.2827	66.4442	69.7673	73.2577	76.9212
752	WW LAB/ENVIRO COMPLIANCE MGR		11,622 67.0511				14,981 86.4288					
				4,616	4,847	5,089	5,343	5,610	5,890	6,185	6,494	
111	WW PLANT OPER IN TRAIN			26.6308	27.9635	29.3596	30.8250	32.3654	33.9808	35.6827	37.4654	
				5,010	5,261	5,524	5,800	6,090	6,395	6,715	7,051	
206	WW PLANT OPERATOR I			28.9038	30.3519	31.8692	33.4615	35.1346	36.8942	38.7404	40.6788	
				6,316	6,632	6,964	7,312	7,678	8,062	8,465	8,888	
207	WW PLANT OPERATOR II			36.4385	38.2615	40.1769	42.1846	44.2962	46.5115	48.8365	51.2769	
				7,488	7,862	8,255	8,668	9,101	9,556	10,034	10,536	
236	WW PLANT OPERATOR III			43.2000	45.3577	47.6250	50.0077	52.5058	55.1308	57.8885	60.7846	
760	WW TREATMENT FACIL OPER MGR		11,745 67.7583				15,139 87.3404					
					9,261	9,724	10,210	10,720	11,256	11,819	12,410	13,030
368	WW TREATMENT OPER SUPERVISOR				53.4288	56.1000	58.9038	61.8462	64.9385	68.1865	71.5962	75.1731